



POSITION DESCRIPTION

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| Position: | Head of Lighting |
| Reports To: | Technical Director |
| Direct Reports: | Senior Lighting Technician, Casual Venue Technicians |
| Location: | Brisbane Powerhouse, Yagara Country, New Farm Q 4005 |

We acknowledge the Jagera/Turrbal peoples, the First Nation Traditional Owners of the land on which we gather. We pay respects to all Elders, past and present and acknowledge the young leaders who are working beside our Elders in our cultural industries.

BRISBANE POWERHOUSE

About Us

A magnificent power station of the 1920s reborn as an arts centre on the Brisbane River (Maiwar), Brisbane Powerhouse is a destination for contemporary culture and art.

With over 1,750 performances and events each year, we offer a program of music, theatre, comedy, dance, film, visual arts, in-conversation, and the digital arts.

Brisbane Powerhouse features two main stage theatres, three smaller performance venues, gallery spaces, two restaurants and bars, Powerhouse Store, corporate facilities and one of the best river views in Brisbane. Brisbane Powerhouse produces significant festivals and events, including Brisbane Comedy Festival, OHM Festival of Other Music, Night Feast and Melt.

Brisbane Powerhouse is a Brisbane City Council-owned venue. Brisbane Powerhouse Pty Ltd is committed to ensuring that all activities and property use align with our status as a registered charitable institution under the Taxation Administration Act 2001 (Qld), maintaining eligibility for relevant tax exemptions.

POSITION SUMMARY

The Head of Lighting is responsible for the effective and efficient delivery of all theatrical and general lighting-related services at Brisbane Powerhouse. This role ensures the seamless execution of lighting across live performances, events, and visual arts installations while maintaining industry-leading safety standards, sustainability, and innovation.



KEY ACCOUNTABILITIES

- Oversee the provision of theatrical lighting services, offering technical expertise, support, and planning for all events staged at Brisbane Powerhouse.
- Ensure the implementation and maintenance of theatrical, event, house, and visual arts lighting, including rigging, equipment, and infrastructure.
- Provide expert advice on lighting design and execution for live performances and visual arts installations.
- Recommend and implement appropriate equipment substitutions or alternatives as needed.
- Lead and support the casual lighting team, including recruitment, training, and professional development, to meet all staffing resource requirements.
- Manage the maintenance and enhancement of lighting, rigging, and equipment assets.
- Develop and execute maintenance plans to ensure lighting equipment remains in optimal condition.
- Conduct regular assessments of fixed assets to maintain warranties and extend equipment lifespan.
- Assist with the procurement, installation, and operation of internal and external building lighting as required.
- Maintain an up-to-date inventory of all lighting equipment, tools, rigging, and consumables.
- Stay informed on industry trends, standards, and emerging technologies.
- Act as a substitute or swing lighting operator when necessary.
- Collaborate with Brisbane Powerhouse's Technical Director and Workplace Health and Safety (WHS) team to uphold a safe working environment.
- Ensure compliance with all Work Health and Safety (WHS) regulations for staff, contractors, and suppliers.
- Utilise organisation-wide systems to develop and manage lighting schedules.
- Adapt to flexible work hours, including evenings and weekends, as the business requires.

KEY CAPABILITIES

Knowledge, Experience and Skills

- Minimum four years of relevant experience in a theatre company, multi-arts venue, major festival, or entertainment environment.
- Extensive knowledge and hands-on experience with lighting for performing arts, events, and visual arts installations.
- Proven ability to manage day-to-day operations of a lighting department while balancing competing priorities in high-pressure environments.
- Strong strategic problem-solving and analytical skills, with the ability to interpret technical specifications and plans.
- Demonstrated leadership, crew coordination, and supervision skills, with a strong commitment to Work Health & Safety (WHS) and sustainable practices.



- Excellent interpersonal, communication, and negotiation skills, with the ability to collaborate effectively within a team and build relationships with diverse stakeholders.
- Strong budget forecasting and time management skills for delegated projects.
- Ability to work independently while managing and motivating teams to achieve the highest industry standards.
- Experience in CAD drafting (Vectorworks preferred) is desirable but not essential

Qualifications / Licenses

- Working at heights ticket or rigging ticket
- Open C class Driver's License Desired Qualifications / Licenses
- Current First Aid Certificate

POLICIES AND WORKPLACE PRACTICES

Brisbane Powerhouse employees must abide by the organisation's policies and procedures. It is expected that employees will:

- Uphold Brisbane Powerhouse's Values
- Be respectful towards the organisation, colleagues, clients and general public
- Act collaboratively with all colleagues
- Act safely and responsibly at all times